

**JACKSON SCHOOL
HOMEOWNERS ASSOCIATION**

HIRING POLICY FOR SEASONAL EMPLOYEES

By Laws Article IV, Section 6

The expectation of the manager is to hire in a professional manner and obtain the best employees for the Association. Board member children will be considered as well as other resident youth. Preference will not be given based on a parent's volunteer work in the association, but the applicant must fit the requirements needed for the position applied for.

Any children of employees hired must be approved by 3 board members prior to the hiring being completed and will not be supervised directly by the related employee. Any concerns or complaints received on this individual will be reported to the president by the recreation supervisor or association manager. Likewise, comments of appreciation will be reported to the association president at the end of the season in order to provide a balanced look at the employee.

EMPLOYEES

By Laws Article IV, Section 5

Hourly employees will be paid time and a half for working Board approved holidays.

Salaried employees shall be reimbursed for mileage at the government rate.